UNIVERSITY OF SOUTHERN CALIFORNIA
Athletic Fields Groundskeeper- Level 2, Coliseum

JOB SUMMARY:
Maintains all athletic fields, intramural fields and stadiums including lining, marking, turf maintenance and fertilization. Maintains all Coliseum playing surface turf and grounds management, maintenance, and fertilization including lining, marking, striping and painting the competition field for play. Prepares field and stadium areas for intercollegiate and sports activities and has responsibility for the upkeep and management of a professional natural turf playing surface. Performs annual, bi-annual, and on-demand maintenance program for the competition field and adjacent landscaped areas of the facilities, executes seeding, topdressing, aeration, verticutting, mowing and replacement of competition field. May perform higher level skill based progression tasks. Trains other athletic field groundskeepers on specific skills and tasks as required.

JOB ACCOUNTABILITIES:

*E/M/NA  % TIME

Maintains condition and appearance of all athletic fields, intramural fields and stadiums, including facility landscaped areas (decorative plants, grass areas and trees).

Prepares fields and stadiums for intercollegiate sports activities, by lining, marking, turf maintenance and fertilization.

Uses and maintains power tools and other equipment.

Prepares soil for planting, manages irrigation schedules and repairs as well as turf wear management. Tarp handling and weather situations. Properly applies all fertilizer mixtures and calibrations to efficiently apply fertilizers/fungicides/insecticides.

Sweeps walkways and otherwise maintains paved areas.

Trains other athletic fields groundskeepers as required.

Executes routine and preventative maintenance on competition field and all landscaped areas of the facilities. Performs other related duties as assigned or requested. The University reserves the right to add or change duties at any time.

*Select E (ESSENTIAL), M (MARGINAL) or NA (NON-APPLICABLE) to denote importance of each job function to position.

EMERGENCY RESPONSE/RECOVERY

Essential:  □ No
In the event of an emergency, the employee holding this position is required to "report to duty" in accordance with the university's Emergency Operations Plan and/or the employee's department's emergency response and/or recovery plans. Familiarity with those plans and regular training to implement those plans is required. During or immediately following an emergency, the employee will be notified to assist in the emergency response efforts, and mobilize other staff members if needed.

**JOB QUALIFICATIONS:**

**Minimum Education:**
- Less than high school

**Minimum Experience:**
- 2 years

**Minimum Field of Expertise:**
- Understanding and working knowledge of the requirements of a "world class" natural turf playing surface for athletic competitions including football, soccer and/or lacrosse. Basic knowledge of field sports, gardening and ground maintenance. Demonstrated use of tools and equipment (including power tools and motorized machinery). Minimal familiarity with common plant species, landscaping and cultivation. Knowledge of standard safety practices using equipment and other requirements of workplace safety. Understanding of and implementation of proper field protective cover and recovery after field cover.

**Preferred Education:**
- Bachelor's degree

**Preferred Field of Expertise:**
- Bachelor's Degree in Horticulture/Turf Grass Sciences/or related field.

**Skills: Machine/Equipment**
- Handheld power tools and non power tools
- Personal computer

**Skills: Trade/Auxiliary:**
- Basic machinery maintenance
- Communicate with others to gather information
- Handle and move objects
- Identify technical and equipment problems related to trade
- Prepare soil for planting
- Read, interpret, and comprehend design drawings, blueprints, plans, specifications, and/or sketches
- Read, write, and follow verbal instructions
- Understand and apply policies and procedures
- Use and/or operate various stationary machinery, hand held power tools, and/or non power tools

**Supervises: Level:**
- May oversee student, temporary and/or casual workers.
- Trains employees on specific skills and tasks as required.

**Supervises: Nature of Work:**
- Service/Maintenance

**Comments:**
Valid California Driver's License required.

SIGNATURES:

Employee: ___________________________ Date: ___________________________

Supervisor: ___________________________ Date: ___________________________

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

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